

# **PROFESSIONAL HUMAN RESOURCES - PILLAR OF SECURE EUROPE**

## **Final Report**

# Introduction



- Agreement on the Project 14/NMF PL 15/14 **Professional Human Resources - Pillar of Secure Europe** was signed between the Ministry of Internal Affairs and the Regional Police Headquarters in Łódź on the 13th of August 2015
- The Project included **4** specialistic trainings on exchanging criminal information in the field of system SIS II, human trafficking and research methods validation, statistics tools, quality control and securing digital traces dedicated to 320 police officers and employees of Regional Police Headquarters in Łódź and the Border Guards.
- Additionally, the Project included 4 visits in Hague, where the participants were supposed to familiarize with theoretical and practical operational abilities of Europol as well as available ways of cooperation
- Total project value **946 022,00 PLN**



## Project Goals



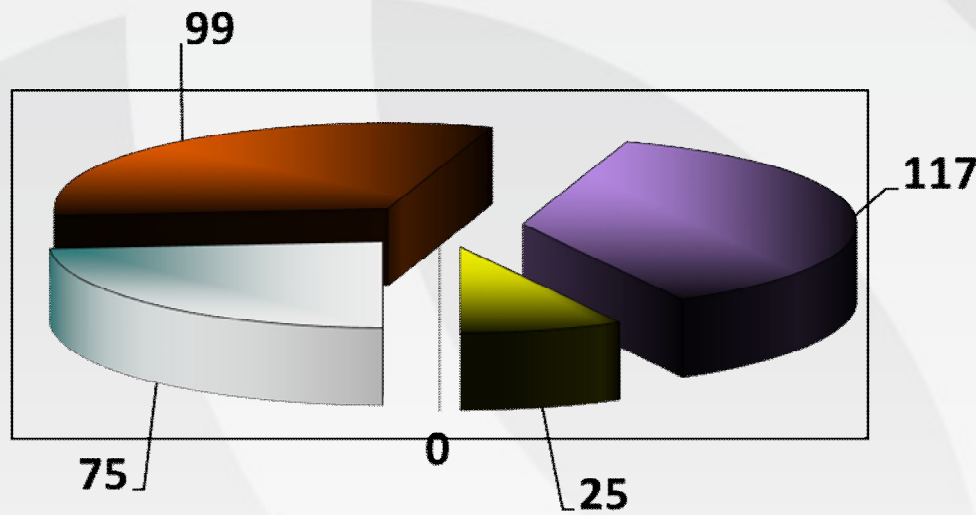
- The general goal of the project is to strengthen the cooperation within the Schengen area and increasing efficiency of combating cross – border and organized crimes, including combating human trafficking and criminal group migrations.
- Through the planned project activities like specialist trainings, case studies as well as visits in Europol, the following direct goals has been achieved:
  - The abilities of project participants have been improved, including especially the broadly defined Schengen acquis and system SIS II.
  - The qualifications of crime detection technician have been increased in the scope of securing biological and chemical traces on the crime scenes, securing digital evidence as well as taking and securing digital photographic material.
  - Efficiency of chemical, biological and digital researches carried out by Forensic Laboratory in Łódź has been improved.
  - Strengthening cooperation among the units in the Schengen area responsible for combating organized and cross-border crimes and fighting against human trafficking
  - Improving the police structures in order to implement the Schengen acquis

# Project Indicators



Result	Indicator	Base value	Final value	Verification source
Development and improvement of structures, systems and technical equipment to strengthen the implementing of the Schengen acquis	Number of training topics aiming at development and improvement of the cooperation systems of police services.	0	4	Training reports, invoices, acceptance protocols
Increasing abilities to combat organize crimes, including human trafficking	Number of visits and workshops	0	1	Report
Product	Indicator	Base value	Final value	Verification source
Increasing the knowledge of participants about the Schengen acquis and improving abilities of using the equipment related to Schengen.	Number of trained participants	0	320	Attendance list, training reports, certificates
Increasing the knowledge of trainees about the methods of preventing, detecting and investigating of cross – border and organized crimes	Number of trained participants	0	320	Attendance list, training reports, certificates

# Number of Project Participants



International Exchange of Criminal Information

Securing Digital Evidence at the Crime Scene + Graphic Software

Securing Digital Evidence at the Scene

Validation of Research Methods

## Trainings Aiming at Development and Improvement of the Police Cooperation Systems



No.	Training Topic	Value of the Signed Agreements	
		Training Provider	Agreement Value
		<b>181.990,00 zł</b>	
1	Validation of Research Methods, Statistic Tools, Quality Control	ISOTOP	23 590,00 zł
2	Securing Digital Traces at the Scene + Graphic Software	ProCertive	83 600,00 zł
3	Securing Digital Traces at the Scene	ProCertive	74 800,00 zł
4	International Exchange of Criminal Information	Training provided by employees of Regional Police Headquarters in Łódź, LaStrada and Itaka at Police Training Centre in Sieradzu	

# Number of Trained Participants



No.	Training topic	Participants	
1	Validation of Research Methods	Experts from Forensic Laboratory at the Regional Police Headquarters in Łódź	25
2	Securing Digital Traces on the Crime Scene + Graphic Software	Forensic Technicians from city/town and district police headquarters in Lodz Region	99
3	Securing Digital Traces on the Crime Scene	Police Officers Investigation Department	117
4	International Exchange of Criminal Information	Representatives of District and city/town police headquarters in Lodz Region, representatives of the Border Guards	75
<b>Total</b>			<b>316</b>

## Project evaluation - questionnaire



No.	Question	Average score
1	How do you rate the value of knowledge transferred by the trainer?	5,74
2	How much has the training improved your knowledge on discussed topics?	5,13
3	To what extent will you be able to take advantage of the newly gained knowledge in practice?	4,08
4	How much has the training content met your expectations?	5,07
5	Has the equipment provided by the training company met the training needs?	5,64



## Study visits



Police officers of Lodz Police and the Border Guards participated in four study visits in Europol in Hague on the following days: October 19th – 23rd 2015, **November 9th-13th 2015; November 23rd-28th 2015, December 07th-13th 2015**

### **The goals of the visits:**

- Getting to know the structure, abilities and tools of EUROPOL for future cooperation on combating cross – border crimes
- Familiarizing with capacities and working of the Polish liaison bureau at EUROPOL
- Improving abilities of participants to combat cross-border crimes, human trafficking and illegal immigration
- Extending cooperation between Regional Police Headquarters in Łódź and Polish Embassy in Hague associated with mutual assistance
- Exchanging information about: data processing, property, vehicles, syntetic drugs, illegal immigration, cigarette smuggling, fake credit cards;

## Programme of study visits



- Visit in Polish Embassy in Hague
- Cycle of lectures in EUROPOL
- Visit in a police unit in Hague,
- Visit in a police unit in Utrecht,

## Outcomes



- New training needs connected with the scope of information discussed during the visits, familiarizing officers with systems and available possibilities, presenting possibilities of cooperation with EUROPOL while carried out cases
- Necessity of extending contribution into EUROPOL resources
- Familiarizing officers with the way of working of Netherland police both from the unit in Hague and in Utrecht;
- Familiarizing officers with the way of working BARKA Foundation, starting cooperation with the foundation
- Considering establishing cooperation between Regional Police Headquarters in Łódź and the police unit in Utrecht aiming at exchange of police officers and experience exchange;

## Project Results



- Strengthening competencies of services in the scope of combating cross-border and organized crimes
- Improving public security and i protection of Schengen acquis
- Increasing efficiency in the scope of responding to threats
- Strengthening cooperation with Vistula Border Guard, Foundations ITAKA and LaStrada and EUROPOL
- Strengthening the position of Polish Police as the partner of European law enforcement units



**Magdalena Siemińska**

**Tel.: 042 665-30-71**

**E-mail: [magdalena.sieminska@ld.policja.gov.pl](mailto:magdalena.sieminska@ld.policja.gov.pl)**